



# **Moss Hall Schools Federation**

## **Personal, Social and Health Education Policy**

**Including Statutory Relationships and Sex Education (RSE) and Health Education**

Last updated: Autumn 24

Ratified by Curriculum, Pupil and Achievement Committee: Autumn 2024

# Primary PSHE (Personal, Social, Health and Economic Education) Policy

## Including Statutory Relationships and Sex Education (RSE) and Health Education

### 1. School Background Information

1.1	Type of School	Primary
1.2	Member of Healthy Schools Scheme since	January 2021 (MHJ) June 2022 (MHI)
1.3	No. on roll	784 (across 2 schools)
1.4	No. of classes in year	4
1.5	Gender	Mixed

### 2. Key contacts

- 2.1 [NEW] Safeguarding Leads: Shane Craig / Samina Thorpe / Andrea Nash / Clare Dyson / Martine Whitaker/ Zarka Zahir
- 2.2 [new] PSHE is developed by the whole curriculum team
- 2.3 [new] Chair of Governors: David Dunn & Mo Choonara (Co- Chairs of Governors)

### 3. Policy Development

This policy was developed by the school governors and curriculum team, in consultation with pupils, staff, parents and carers. It has since been reviewed annually with amendments added as [NEW] or [Updated]

### 4. Links to other School Policies

This policy should be read in conjunction with the following school policies and documents:

- 4.1 Child Protection Policy and Procedures
- 4.2 Confidentiality Policy
- 4.3 Behaviour and Exclusion Policy
- 4.5 Online Procedures Policy
- 4.5 Equalities Policy
- 4.6 RE, Science and PE Curriculum Implementation Documents
- 4.7 SEND Information Report

### 5. Compliance with Statutory Requirements

Guidance from the DfE under sections 34 and 35 of the Children and Social Work Act 2017 makes Relationships Education and Health Education statutory in all Primary schools. Our policy complies with the following statutory requirements and recommendations, in delivering our PSHE curriculum:

- 5.1 **Relationships Education** is compulsory in all Primary Schools (or those pupils receiving Primary Education) – this includes academies, free schools and independent schools
- 5.2 **Health Education** is compulsory in all Primary and Secondary Schools (or those pupils receiving Primary or Secondary Education) – this includes all academies and free schools but not independent schools as PSHE is already statutory in these schools.
- 5.3 In addition to statutory requirements, the DfE continues to recommend that all primary schools should have a **Sex Education** programme tailored to the age and the physical and emotional maturity of the pupils.
- 5.4 **[New]** DfE (2014) 'National curriculum in England: framework for key stages 1 to 4'
- 5.5 **[New]** DfE (2022) 'Personal, social, health and economic (PSHE) education'
- 5.6 **[Updated]** DfE (2021) DfE (2019) 'Relationships Education, Relationships and Sex Education (RSE) and Health Education'
- 5.7 **[Updated]** DfE (2024) 'Keeping children safe in education 2024' (KCSIE)

As a school we fully comply with the DfE recommendation to deliver Sex Education beyond statutory Relationships, Science and Health Education requirements. Please refer to Section 12 below for details. As such we are referring to Relationships Education throughout this policy as Relationships and Sex Education (RSE).

## 6. Purpose of Policy

This policy further sets out:

- Our approach to integrating statutory Relationships and Education and Health Education within a comprehensive PSHE curriculum, in line with non-statutory programmes of study.
- Our overall aims for delivering PSHE, including Relationships and Sex Education, Health Education and Living in the Wider World
- Our definitions for Relationships and Sex Education and Health Education
- Guidance for staff and outside visitors about approaches, organisation and content for our PSHE curriculum
- Information for parents and carers about what is taught and when in PSHE, along with specific information about their involvement with RSE and the right to withdraw
- Guidance for monitoring and evaluating PSHE, including arrangements for policy review

## 7. Aims of Policy

This policy outlines our commitment to providing pupils with the knowledge, skills and attributes needed to manage their lives, now and in the future. Delivering a broad and balanced life-skills PSHE curriculum, through our three strands of Relationships Education, Health Education and Living in the Wider World (refer to Section 9), is essential for us in helping our children to stay healthy and safe, while preparing them to make the most out of school, work and life. Through quality delivery, our PSHE programme aims to develop:

- confident individuals who know and understand how to live safe, happy, healthy, fulfilling lives;
- young people who are able to maintain positive, respectful and healthy relationships, within which they can thrive personally and socially;
- responsible citizens who understand they have rights and responsibilities that help them make a positive contribution to society; and
- successful learners who enjoy overall learning, making progress and achieving success

These aims will be achieved by providing pupils with the knowledge, skills, attitudes and attributes to be able to:

- develop confidence to listen to, talk and think about feelings and relationships
- address concerns and correct misunderstandings and be able to protect themselves and ask for help
- develop skills to make and maintain positive relationships
- develop positive attitudes and values and respect differences in opinions
- develop a positive self-image and high self esteem
- gain accurate knowledge and understanding about sexuality and relationships
- develop personal responsibility for one's actions
- know where to get confidential advice and support

## 8. Definitions for Relationships Education and Health Education

### 8.1 Relationships Education:

Relationships Education is learning about the physical, social, emotional and legal aspects of human relationships. These include friendships, family life and relationships with other children and adults. Relationships Education supports our children to be happy, healthy and safe in their connections and interactions with others, now and in the future.

### 8.2 Health Education:

Health Education is learning about the characteristics of good physical health and mental wellbeing and the equally important role that each of these play in our everyday lives. It explores the important role that physical health has on our mental health and vice versa. Health Education supports our children to be happy, healthy and safe in their health-related choices and behaviours, both physically and mentally, now and in the future.

## 9. Organisation of PSHE

- 9.1 Timetable allocation: 1 hour per week
- 9.2 Groupings: PSHE is taught as a whole class lesson, with opportunities for smaller group and paired work as well as independent work within lessons.
- 9.3 Staff Involved: The course will be delivered predominantly by the class teacher, but there may be times during the programme when learning is complemented by

external visiting speakers, for example a school nurse or first aid expert, a financial organisation such as a bank, human rights organisations, or others. It is important to note that where outside visitors help to deliver PSHE, and in particular RSE, they are not there to replace teachers but to enrich existing programmes by supporting the school.

- 9.4 Where taught: Dedicated PSHE lessons which are complemented by subject specific lessons such as Science, PE and RE, assemblies and special weeks for example Kindness Week.

## 10. Content of PSHE Curriculum

We deliver our comprehensive PSHE curriculum under the 3 areas

- Relationships and Sex Education (SRE)
- Health Education
- Living in the Wider World

See our websites for our PSHE Education Curriculum Overviews

<https://www.mosshall.school/learning/curriculum/pshe/>

[New] Financial and Drug education are also addressed through the taught PSHE curriculum.

### 10.1 Statutory content:

#### Relationships Education (KS 1 & 2: age 5-11 years)

- Families and people who care for me
- Caring Friendships
- Respectful Relationships
- Online Relationships
- Being Safe

#### Science Curriculum (contributes to Sex Education within RSE)

##### Key Stage 1 (age 5-7 years)

- Identify, name, draw and label the basic parts of the human body and say which part of the body is associated with each sense
- Notice that animals, including humans, have offspring which grow into adults
- Describe the importance for humans of exercise, eating the right amounts of different types of food, and hygiene

##### Key Stage 2 (age 7-11 years)

- Describe the life process of reproduction in some plants and animals
- Describe the changes as humans develop to old age
- Recognise that living things produce offspring of the same kind, but normally offspring vary and are not identical to their parents

- recognise the impact of diet, exercise, drugs and lifestyle on the way their bodies function

### **Health Education (KS1&2: age 5-11 years)**

- Mental Wellbeing
- Internet Safety and Harms
- Physical Health and Fitness
- Healthy Eating
- Drug, Alcohol and Tobacco
- Health and Prevention
- Basic First Aid
- The Changing Adolescent Body (Puberty)

### **10.2 Non-Statutory Content:**

#### **Living in the Wider World (KS1&2: age 5-11 years)**

- Economic Well Being
- Being a Responsible Citizen
- Careers

### **10.3 Sex Education**

Lessons on Sex Education in Year 6 (refer to section 12)

## **11. Approaches for Delivering Effective PSHE**

### **11.1 Creating a Safe and Supportive Learning Environment**

PSHE often works within pupils' real life experiences, addressing a range of personal, social, emotional and health issues. A safe, supportive and respectful learning environment is created by establishing clear ground rules, developed and agreed with all pupils across the school, and referred to during PSHE lessons. This helps to secure an atmosphere within which pupils feel able to discuss concerns, feelings, sensitive issues.

### **11.2 Confidentiality**

In the course of PSHE lessons, pupils may indicate in some way that they are vulnerable or at risk. In these circumstances staff are aware that they must refer to the Child Protection/Safeguarding policy to ensure that they are clear about what is required in such circumstances.

The school will ensure that pupils know that teachers cannot offer unconditional confidentiality and are reassured that their best interests will be maintained. They will be reminded that if confidentiality has to be broken, they will be informed first and then supported as appropriate. They are encouraged to talk to their parents or carers and are provided with support to do so.

The school will ensure that staff understand that they cannot offer unconditional confidentiality to pupils. They will work within the school's agreed procedure for recording and reporting disclosures and the nature of access to this information.

### 11.3 A Range of Learning Approaches

Active and interactive engagement is most effective in PSHE. In every section of the course a variety of teaching and learning styles are used including videos, information sheets, pamphlets, visual aids and models, games, discussions, role-play, the Internet and visits by theatre groups.

### 11.4 Relevant resources

Resources will be assessed to ensure that they are current, relevant and appropriate to the age and maturity of pupils. They will take into account equality of opportunity through their use of language, cultural attitudes and images, avoiding stereotyping, racism and sexism.

### 11.5 Use of External Organisations

We aim to work with various external organisations to enhance the delivery of PSHE across our planned programme, in order to bring in specialist knowledge and different ways of engaging with our young people.

We work in partnership with all external organisations to ensure that the all activities and resources used are delivered in accordance with the aims of this policy and the content of our planned programme. All external contributors are made aware of our confidentiality and safeguarding policies to make sure that any safeguarding issues that arise are dealt with in line with school policy and procedure. All external contributions are used to complement the teaching delivered by our own staff, to enhance and enrich the overall experience of our students.

### 11.6 Groupings

The PSHE curriculum will be delivered through a variety of whole class lessons, smaller group work and where relevant, in one to one sessions.

### 11.7 Responding to Pupils' Questions

It should be recognised that questions from pupils will be addressed and dealt with in the most appropriate manner and not disregarded. The form in which these questions are addressed may be in group activities, or on a one-to-one basis, as appropriate.

### 11.8 Meeting the Needs of SEND Pupils

PSHE lessons need to be accessible to all pupils including those with special educational needs and disabilities. The SEND code of practice outlines the need for schools to prepare children for adulthood outcomes. These pupils can be more vulnerable to exploitation and bullying which means that sensitive and age-appropriate Relationships and Sex Education and Health Education is an essential part of their learning. We will ensure that our curriculum is accessible to all pupils by using appropriate resources, small group work and providing CPD for teachers.

## 12. Specific Issues Related to Sex Education

### 12.1 DfE Sex Education Recommendation

We fully comply with the Department for Education recommendations for all primary schools to have a sex education programme, tailored to the age and the physical and emotional maturity of the pupils. In addition to statutory Relationships, Science and Health Education (refer to 9.1), we have chosen to deliver further lessons in Year 6 which go beyond the Science curriculum and look in more detail at how a baby is made. We feel these lessons are important as they address many of the questions that children have and are taught in the context of healthy adult relationships. At the RSE Parent Information Sessions we will make clear which lessons sit within Sex Education and explain your right to withdraw your child from these specific lessons, as outlined below.

## **12.2 Definition of Sex Education**

Sex Education is learning about the physical, social, emotional and legal aspects of human sexuality and behaviour, including human reproduction. Aspects of sex education are covered in the context of learning about lifecycles in Science.

## **12.3 Engaging Parents/Carers and the right to withdraw from Sex Education**

On entry to the school, parents are invited to read the PSHE policy, including specific references to our additional Sex Education provision within PSHE. We place the utmost importance on sharing equal and joint responsibility with parents/carers for their children's education, including sexual matters, and as such we do our best to find out from them any religious or cultural views they may have which may affect the Sex Education they wish to be given to their children. We always carefully consider any request that does not compromise our equal opportunities policy. This helps to establish a consultation process and partnership with parents, who we keep informed about content of the Sex Education programme and who are invited to information sessions in the Summer term to view resources. In addition to this, parents are given the opportunity to raise any questions or issues they have in relation to the content of these additional lessons, which will be responded to by the Headship team or the PSHE Leader.

From September 2020 parents have had the right to withdraw their child from Sex Education, but not the right to withdraw their child from any lessons that are in the statutory Relationships, Science and Health Education Curriculum, as outlined in 9.1. In accordance with this, it is made clear to parents of Year 6 children that they can withdraw their children from the additional Sex Education lessons we deliver in Year 6, as outlined in 12.1.

If a parent wishes to withdraw their child from Sex Education we ask that they discuss it with the Head of School and then complete a 'Request for Withdrawal from Sex Education Lessons' form, Appendix 1 of this policy, and return it to the Head of School. Alternative work will be given to pupils who are withdrawn from Sex Education.

## **12.4 Answering Pupils' Sex Education Questions**

We encourage curiosity in children as it is an important part of their learning and children ask questions related to Sex Education, both in and outside of lessons. This means that children who are withdrawn from a lesson may also ask a question in relation to Sex Education outside of the lesson time. We feel it is important to answer questions honestly, with factual information and in an age appropriate way. If we have a concern with regards to safeguarding due to the nature of a question we would follow our safeguarding procedures. We need to be mindful that children who don't have their questions answered may look to other sources for information, such as the internet, which might provide inaccurate information.



### 13. An Inclusive Approach through a Moral and Values Framework

As an inclusive school we value difference and diversity within our school community and the wider world. As such PSHE is delivered within the context of our school aims, values and moral framework, and equal opportunities policy, taking into account the following considerations:

- The school has duties under the Equalities Act, British Values, and the Ofsted framework and must reflect British Law
- Different faiths, beliefs, cultures and sexual orientation should be tolerated and not be the cause for prejudicial or discriminatory behaviour
- Respect for ourselves and others helps develop understanding of the need for non-exploitation within relationships
- We all have rights, duties and responsibilities, we need to know what these are and have the ability to exercise them
- Children are growing up in a diverse world and will need to be able to work, live and play with people from all backgrounds
- Some pupils and staff will identify as LGBT+
- Families can include single parent families, LGBT+ parents, families headed by grandparents, adoptive parents, foster parents/carers amongst other structures
- Some children may have a different structure of support around them (for example: looked after children or young carers)

We believe that pupils should receive comprehensive, balanced and accurate information that relates to their needs. The personal beliefs and attitudes of teachers will not influence the teaching of any elements of PSHE. For example, care is taken to ensure there is no stigmatization of children based on their different home circumstances when teaching about the importance of marriage, or stable relationships, for family life and bringing up children.

In exploring their own feelings and attitudes, and those of peers and the wider society, our pupils are able to develop values on which to base decisions about relationships, health and living in the wider world.

### 14. Assessing PSHE and monitoring the curriculum offer

[updated] The curriculum team will be responsible for:

- [updated] Ensuring the policy and curriculum are implemented as agreed
- [updated] Monitoring teaching and learning within lessons through observations, team teaching, pupil work scrutiny and discussions with those involved
- Supporting staff to assess pupils progress, in line with the school's assessment procedures
- Evaluation of the curriculum will be made by assessing the attitudes of the pupils, the development of their personal skills and the knowledge and understanding they have gained. Review forms part of the content and is an ongoing process. The views of pupils, staff and parents will be sought and taken into account as the programme develops and changes
- Recommending targets for whole school development

## 15. Training Staff to Deliver PSHE

It is important that staff delivering PSHE work within the values and moral framework of this policy and feel confident, skilled and knowledgeable to deliver effective PSHE. Continuing professional development will be provided through a range of options including individual study and development, in-house CPD and external training courses. Training may include:

- What to teach and when
- Leading discussions about attitudes and values
- Information updates
- Practicing a variety of teaching methods
- Involving pupils in their own learning
- Managing sensitive issues

## 16. **[New]** Equality and accessibility

The school will comply with the relevant requirements of the Equality Act 2010 and will ensure the curriculum does not discriminate against pupils because of any of the protected characteristics.

The school will consider the backgrounds, gender, age range and needs of its pupils and determine whether it is necessary to put in place additional support for some pupils based on their protected characteristics.

The school will design the PSHE curriculum to be inclusive of all pupils. The school will be aware that some pupils are more vulnerable to exploitation, bullying and other issues due to their characteristics, e.g. having SEND or being LGBTQ+.

Teachers will understand that they may need to liaise with the SENCO and adapt their planning or work to appropriately deliver the curriculum to pupils with SEND.

Where there is a need to tailor content and teaching to meet the needs of pupils at different developmental stages, the school will ensure the teaching remains sensitive, age-appropriate and developmentally appropriate, and is delivered with reference to the law.

## 17. **[Updated]** Safeguarding

The school recognises the role it plays in preventative education and will ensure that pupils are taught about how to keep themselves and others safe, including online.

**[New]** The school will implement a whole-school approach to PSHE that prepares pupils for life in modern Britain and creates a culture of zero tolerance for sexism, misogyny, misandry, homophobia, biphobia, transphobia, and sexual violence and harassment.

**[Updated]** Teaching will be tailored to the specific needs and vulnerabilities of individual pupils, including pupils who are victims of abuse and pupils with SEND.

**[New]** Confidentiality within the classroom will be an important component of PSHE, and teachers will be expected to respect the confidentiality of their pupils as far as is possible, in compliance with the school's Pupil Confidentiality Policy.

Due to the nature of the matters discussed in PSHE, there may be a higher likelihood for safeguarding concerns to arise or be disclosed by pupils. In line with the school's Child Protection and Safeguarding Policy, all staff will be aware of the indicators and risks of a range of safeguarding issues, including child-on-child abuse, and will follow the appropriate procedures should a safeguarding concern be disclosed.

PSHE teachers will encourage pupils to discuss the issues raised in the lesson with a member of staff if they wish to do so. Pupils will also be made aware of how to raise concerns or make reports about potential safeguarding issues, and how reports will be handled. This also includes concerns and reports about a friend or peer.

The DSL or deputy DSL will be involved in the development of safeguarding-related elements of the PSHE curriculum.

## **18. Disseminating and Monitoring the PSHE Policy**

A copy of this policy will be supplied to all staff and governors and included within the school handbook, staff handbook, governor handbook and new staff induction materials. A full copy will be published on the school website and made freely available to parents on request. Copies will also be supplied to other professionals whose work relates to PSHE, including RSE and Health Education, or who may be involved in its delivery.

## **19. Policy Review**

Policy Implementation Date: Summer 2021

Next Review Date: Autumn term 2025

Signed:  Clare Dyson

Date: reviewed Autumn 24

## Appendix 1

### **[Updated]** Roles and responsibilities

The governing board is responsible for:

- Ensuring the school's PSHE Policy is implemented effectively.
- Ensuring that the PSHE Policy, as written, does not discriminate on any grounds or protected characteristics.

**[Updated]** The Executive Headteacher is responsible for:

- **[New]** Knowing, understanding, and acting within the statutory frameworks which set out their professional duties and responsibilities.
- **[New]** Showing tolerance of and respect for the rights of others, recognising differences and respecting cultural diversity within contemporary Britain.
- **[New]** Upholding fundamental British values including democracy, the rule of law, individual liberty and mutual respect, and tolerance of those with different faiths and beliefs.
- **[New]** Ensuring a broad, structured and coherent curriculum entitlement which sets out the knowledge, skills and values that will be taught.
- **[New]** Ensuring that PSHE teaching is underpinned by high levels of subject expertise and approaches which respect the distinct nature of the subject.
- Facilitating the day-to-day implementation and management of the PSHE Policy.
- Reviewing the PSHE Policy annually.
- Handling complaints regarding this policy, as outlined in the school's Complaints Procedures Policy.

**[Updated]** The Curriculum leader is responsible for:

- **[New]** Leading, managing and developing the school's provision in the subject area.
- **[New]** Promoting and implementing the school's Equality, Equity, Diversity and Inclusion Policy at all times.
- **[New]** Promoting and safeguarding the welfare of all pupils at all times.
- Liaising with other staff and professional agencies to devise a suitable scheme of work to ensure the PSHE curriculum is comprehensive and extensive.
- **[New]** Ensuring the curriculum is inclusive and enables all pupils to achieve their full potential.
- **[New]** Acting as a positive role model for all pupils and staff members.

## Appendix ii

### Parent Request for Withdrawal from Sex Education Lessons

TO BE COMPLETED BY PARENTS			
Name of child			
Name of parent			
Reason for withdrawing from sex education within relationships and sex education			
Any other information you would like the school to consider			
Parent signature			

TO BE COMPLETED BY THE SCHOOL	
Agreed actions from discussion with parents	