



Moss Hall Junior School Pupil Premium Strategy Statement for 24-25 and Pupil Premium Strategy 23-24 Review.

This statement details our school's use of pupil premium (and recovery premium) funding to help improve the attainment of our disadvantaged pupils for 2024-25 academic year.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	Moss Hall Junior School
Number of pupils in school	443 pupils
Proportion (%) of pupil premium eligible pupils	19.6%
Academic year/years that our current pupil premium strategy plan covers (3+ year plans are recommended)	2021-22 to 2024/2025
Date this statement was published	02.12.24
Date on which it will be reviewed	December 2025
Statement authorised by	Clare Dyson Interim Executive Head
Pupil Premium lead	Samina Thorpe – Pastoral lead and Inclusion Lead
Governor lead	Kanisha Thomas

Funding overview 23-24

Detail	Amount
Pupil premium funding allocation this academic year	£132,800
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	0
Total budget for this academic year If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£132,800

Statement of intent

Our intention is that all pupils, irrespective of their background or the challenges they face, make good progress and achieve high attainment across all subject areas.

In our school, through the design of an ambitious and language rich curriculum we want all our children to have access to rich vocabulary, culturally diverse learning and the opportunities to think hard, develop the skills to communicate clearly and to be resilient in their learning. The focus of our pupil premium strategy is to support disadvantaged pupils to achieve that goal increasing their cultural capital and self-confidence

We will consider the challenges faced by vulnerable pupils, such as those who have a social worker and young carers. The activity we have outlined in this statement is also intended to support their needs, regardless of whether they are disadvantaged or not.

High-quality teaching is at the heart of our approach, with a focus on areas in which disadvantaged pupils require the most support. This is proven to have the greatest impact on closing the disadvantage attainment gap and at the same time will benefit the non-disadvantaged pupils in our school. We will use the funding to support the development of teachers and other staff to teach high quality phonics and reading skills, especially for pupils at the stages of Early Reading (as a Junior school we have children joining throughout the year who are new to learning English, who benefit from our structured systematic synthetic Phonics approach).

Where disadvantaged children need more support we will use selected interventions that are proven to be effective by the EEF as well as our own strategies and ways of supporting children that are effective in our setting. We will use 1:1 or small group tuition for these pupils to make the most progress.

As Moss Hall Schools Federation, a 2 school federation of a separate infant and junior school, we are adopting a coherent and all through/ federation wide approach in which all staff take responsibility for disadvantaged pupils' outcomes as they progress from the infant to the junior school.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Assessments indicate underdeveloped oral language skills and vocabulary gaps among many disadvantaged pupils. This "word gap" can make it harder for pupils to master the curriculum if it is not closed.
2	Assessments indicate underdeveloped phonic knowledge and application among many disadvantaged pupils, particularly those who join us in or after

	Year 3. Those attaining in the lowest 20% in Reading are often disadvantaged pupils, may be newly arrived to the UK and / or have an SEND.
3	Assessments indicate underdeveloped reading fluency among many disadvantaged pupils. This is evident from Year 3 through to Y6 and in general, is more prevalent among our disadvantaged pupils than their peers who may not have access to support outside school.
4	Assessments indicate underdeveloped writing skills and fluency among many disadvantaged pupils. These are evident from Year 3 through to Y6 and in general, are more prevalent among our disadvantaged pupils than their peers for a range of reasons
5	Internal assessments indicate that maths attainment among disadvantaged pupils is significantly below that of non-disadvantaged pupils. On entry to Year 3 over the last 2 years, more of our disadvantaged pupils arrive below age-related expectations compared to non-disadvantaged. This gap remains consistent across most year groups. .
6	Our internal data and observations indicate that the opportunities for social interactions among our disadvantaged pupils is significantly less than that amongst out non-disadvantaged pupils and these findings are supported by national studies.
7	Our attendance data among disadvantaged pupils has been between 2-3 % lower than for non-disadvantaged pupils. There are complex and over layering reasons for this. The schools take a relational approach to each family where persistent absence is a factor and work to reduce the barriers to attending school at the expected 96% of the time.

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Improved oral language skills and vocabulary among disadvantaged pupils.	Disadvantaged pupils in all year groups use their increased vocabulary to make good progress across the curriculum and meet their academic targets
Pupils attaining in the lowest 20% in Reading make at least good progress	Pupils in this group achieve their ambitious targets in reading (24-25) KS2 reading outcomes in 2024/25 show that more than 75% of disadvantaged pupils meet the expected standard.
Improved maths attainment for disadvantaged	Pupils in this group achieve their ambitious targets in Maths (24-25) KS2 maths outcomes in 2024/25 show that more than 75% of disadvantaged pupils meet the expected standard.

pupils at the end of KS2.	
Improved writing attainment for disadvantaged pupils at the end of KS2.	Pupils in this group achieve their ambitious targets in writing (24-25) KS2 writing outcomes in 2024/25 show that more than 70+% of disadvantaged pupils meet the expected standard.
To achieve and sustain improved attendance for all pupils, particularly our disadvantaged pupils.	Sustained high attendance from 2024/25 demonstrated by: <ul style="list-style-type: none"> • The overall absence rate for all pupils being no more than 3.5%, and the attendance gap between disadvantaged pupils and their non-disadvantaged peers being reduced to less than 2%. • The percentage of all pupils who are persistently absent being below 6.9 % and the figure among disadvantaged pupils being no more than 10% .

Activity in this academic year (24-25)

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £26,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
Purchase of standardised diagnostic assessments CPD for staff to interpret and administer	Standardised tests can provide reliable insights into the specific strengths and weaknesses of each pupil to help ensure they receive the correct additional support through interventions or teacher instruction: Standardised tests Assessing and Monitoring Pupil Progress Education Endowment Foundation EEF	3,5
Purchase of a DfE validated Systematic Synthetic Phonics programme to secure stronger phonics teaching for all pupils.	Phonics approaches have a strong evidence base that indicates a positive impact on the accuracy of word reading (though not necessarily comprehension), particularly for disadvantaged pupils: Phonics Toolkit Strand Education Endowment Foundation EEF	2

CPD for staff to deliver the programme		
Purchase of Language and Reading programme to secure early reading fluency	A research informed measurable and impactful programme to accelerate progress for children reading below the expected standard	2
Ongoing CPD focusing on Writing training for all staff - bespoke to staff needs and federation wide, to secure greater subject knowledge and summative assessment skills and guidance to precision teach from the information	<p>Working with an expert partner we have diagnosed school wide areas to improve (audience, purpose, drafting, editing, grammar, punctuation) and improved teaching sequences to take account of these issues</p> <p>Over 3 years we are seeing improving outcomes and intend to keep this CPD practice going through the length of the strategy</p> <p>In addition, in 23-24 targeted teaching of sentence construction and sentence application. Aiming to simplify and build significant practice and opportunity linked to “holding a sentence” - in particular breaking this down into explicitly taught steps - targeting our disadvantaged pupils who may also have a learning and or EAL need:</p> <p>https://d2tic4wvo1iusb.cloudfront.net/production/eef-guidance-reports/literacy-ks-1/Improving_Literacy_in_KS1_Recommendations_Poster.pdf?v=1703762145</p> <p>https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/feedback</p> <p>Strategic use of carefully designed and implemented CPD/ coaching and ongoing support is intended to improve outcomes for pupils:</p> <p>https://d2tic4wvo1iusb.cloudfront.net/production/eef-guidance-reports/effective-professional-development/EEF-Effective-PD-Recommendations-Poster.pdf?v=1703760211</p>	4
Enhancement of our maths teaching and curriculum planning in line with DfE and EEF guidance. We will fund teacher release time to	The EEF guidance is based on a range of the best available evidence: Improving Mathematics in Key Stages 2 and 3	5

co-teach and plan in order to embed mastery approach to all teaching CPD (including Teaching for Mastery training).		
Explicitly Teach Tier 2 words in lessons to support children's exposure to a larger vocabulary that they have heard, can understand and can use. Target disadvantaged pupils through use of vocab walls.	The EEF summary of evidence in the 'Teaching and Learning Toolkit' shows that 'oral language interventions consistently show positive impact on learning'. Oral language approaches include: targeted reading aloud and book discussion with young children; explicitly extending pupils' spoken vocabulary; the use of structured questioning to develop reading comprehension; and the use of purposeful, curriculum-focused, dialogue and interaction Isobel Beck calls such vocabulary 'second tier' words. "A robust approach to vocabulary involves directly explaining the meanings of words along with thought-provoking, playful, and interactive follow-up." Beck IL, McKeown MG and Kucan L (2013). 'Bringing words to life: robust vocabulary instruction'	1, 4

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £52,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
Weekly 1:1 & small group tutoring for children who are currently working below/ just below and with potential to be Greater Depth by July 24	Tuition targeted at specific needs and knowledge gaps can be an effective method to support low attaining pupils or those falling behind, both one-to-one: One to one tuition EEF (educationendowmentfoundation.org.uk) And in small groups: Small group tuition Toolkit Strand Education Endowment Foundation EEF In house, trained School led tutor provided to precision teach pre and post maths lessons, under direction of Maths leader.	5

<p>Additional phonics sessions targeted at disadvantaged pupils who require further phonics support.</p> <p>New School investment in RWInc training for KS2 staff</p>	<p>Phonics approaches have a strong evidence base indicating a positive impact on pupils, particularly from disadvantaged backgrounds. Targeted phonics interventions have been shown to be more effective when delivered as regular sessions over a period up to 12 weeks:</p> <p>Phonics Toolkit Strand Education Endowment Foundation EEF</p>	<p>2</p>
<p>Focused teaching in Destination Reader lessons which explicitly teach reading comprehension strategies</p>	<p>The EEF summary of evidence in ‘Improving Literacy in KS1 and KS2’ rates the explicit teaching of reading comprehension strategies as having ‘high impact’. Destination Reader lessons in KS2 teach pupils a range of techniques which enable them to comprehend the meaning of what they read. The EEF summary of evidence in the ‘Teaching and Learning Toolkit’ shows that ‘oral language interventions consistently show positive impact on learning’. Oral language approaches include: targeted reading aloud and book discussion with young children; explicitly extending pupils’ spoken vocabulary; the use of structured questioning to develop reading comprehension; and the use of purposeful, curriculum-focused, dialogue and interaction</p>	<p>2</p>

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £55,000

Activity	Evidence that supports this approach	Challenge number (s) addressed
<p>Funding for Federation wide welfare and attendance officer</p>	<p>Embedding good practice set out in DfE’s Improving School Attendance</p> <p>Working with families to break down barriers with the school system and ensuring continuity of support and policy implementation for families</p>	<p>7</p>
<p>Well-being support through the work of Senior Learning Mentor - bespoke and weekly programmes</p>	<p>“Happy to be me programme” has been successfully run at the school for many years. Children have a safe space and peer group to focus on self-esteem and developing relationships</p>	<p>7,6</p>

Brilliant Club	https://thebrilliantclub.org/evaluation/programmes-evaluation/ By offering children who may not have a family member who has been to university the chance to visit, access and be supported to aspire to this - we are putting children on the path to college 14 children PP - Y6	6,1,3,5
Contingency fund for acute issues	Based on our experiences and those of similar schools to ours, we have identified a need to set a small amount of funding aside to respond quickly to needs that have not yet been identified.	6
Music fund: to enable talented pupils to access small group tuition - thus building their culture capital and increasing chances of accessing music places at local specialised secondary schools	As a school with a good reputation for music, we believe family income should not be a barrier to learn a tuned instrument that any child wishes to.	6
EAL classes for parents	Funding to enable primary carers/ parents to have weekly one hour English as an Additional Language (EAL) lessons with a trained instructor and to learn basic “words for school”, to understand and be able to support the school curriculum and processes and to have a point of contact regarding curriculum and school organisational matters - This is continuing after a very successful first year: Addressing Educational Disadvantage_Marc Rowland_USP	
Funding to enable identified children to attend after school / extra curricular activities.	10 children per term: Addressing Educational Disadvantage_Marc Rowland_USP	6

Total budgeted cost: £ 133,00

Part B: Review of the previous academic year (23-24)

Outcomes for disadvantaged pupils

This review details the impact that our strategy activity has had on pupils in the 23-24 academic year of our 4 year plan.

In 23-24 the National Average of children eligible for Pupil Premium Grant funding was 25.9%.

Year group	Roll	# Eligible for PPG	%
3	116	20	17.2%
4	119	27	22.7%
5	118	18	15.3%
6	90	22	24.4%

Funding overview 23-24

Detail	Amount
Pupil premium funding allocation this academic year	£133,860
Recovery premium funding allocation this academic year	£3,407
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year (23-24) If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£137,267

Intended outcomes

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Pupils attaining in the lowest 20% in Reading make at least good progress	Pupils in this group achieve their ambitious targets in reading (23-24) KS2 reading outcomes in 2024/25 show that more than 75% of disadvantaged pupils met the expected standard.

Improved maths attainment for disadvantaged pupils at the end of KS2.	Pupils in this group achieve their ambitious targets in Maths (23-24) KS2 maths outcomes in 2024/25 show that more than 75% of disadvantaged pupils met the expected standard.
Improved writing attainment for disadvantaged pupils at the end of KS2.	pupils in this group achieve their ambitious targets in writing (23-24) KS2 writing outcomes in 2024/25 show that more than 70+% of disadvantaged pupils met the expected standard.
To achieve and sustain improved attendance for all pupils, particularly our disadvantaged pupils.	Sustained high attendance from 2024/25 demonstrated by: <ul style="list-style-type: none"> the overall absence rate for all pupils being no more than 3.5 %, and the attendance gap between disadvantaged pupils and their non-disadvantaged peers being reduced to less than 2 %. the percentage of all pupils who are persistently absent being below 6.9 % and the figure among disadvantaged pupils being no more than 10% .

Outcomes 23-24

Year 6 Attainment 23-24

All pupils

ATTAINMENT & ASSESSMENTS						
Subject	Level	Moss Hall Junior School (2043)	Local Authority - Barnet		NCER National	
		Value	Value	Gap	Value	Gap
Reading (test), Writing (TA) & Maths (test)	≥EXS/Exp.Std.	73.3%	68.6%	+4.7%	61.0%	+12.3%
	GDS/High Score	12.2%	11.8%	+0.4%	7.7%	+4.5%
Reading	≥Exp.Std.	81.1%	79.3%	+1.8%	74.7%	+6.4%
	High Score	36.7%	35.2%	+1.5%	28.7%	+8.0%
Writing (TA)	≥EXS	80.0%	76.7%	+3.3%	72.1%	+7.9%
	GDS	20.0%	17.1%	+2.9%	13.0%	+7.0%
Maths (test)	≥Exp.Std.	83.3%	81.4%	+1.9%	73.4%	+9.9%
	High Score	31.1%	34.0%	-2.9%	24.1%	+7.0%

Disadvantaged Pupils

ATTAINMENT & ASSESSMENTS							
Subject	Level	Moss Hall Junior School (2023)		Local Authority - Barnet		NCER National	
		Value		Value	Gap	Value	Gap
Reading (test), Writing (TA) & Maths (test)	≥EXS/Exp.Std.	61.9%		54.9%	+7.0%	45.7%	+16.2%
	GDS/High Score	4.8%		4.5%	+0.3%	3.1%	+1.7%
Reading	≥Exp.Std.	71.4%		71.3%	+0.1%	62.6%	+8.8%
	High Score	14.3%		23.1%	-8.8%	18.1%	-3.8%
Writing (TA)	≥EXS	61.9%		65.4%	-3.5%	58.8%	+3.1%
	GDS	19.0%		9.1%	+9.9%	6.3%	+12.7%
Maths (test)	≥Exp.Std.	76.2%		70.3%	+5.9%	59.3%	+16.9%
	High Score	28.6%		18.7%	+9.9%	12.9%	+15.7%

Moss Hall data for PPG exceeds National and LA in almost all areas

62% of our PPG pupils achieved the expected standard in R, W and maths

Nationally 61% of all pupils achieved this.

Moss Hall PPG achieved in line with all pupils nationally.